What type of person does my organization need on staff?

|  |  |  |  |
| --- | --- | --- | --- |
| **My organization’s values are:** | | | |
| 1.  2.  3.  4.  5.  6.  When people think of my organization, they think of: | | | |
| **When I think of a quality staff person, I see them demonstrating these characteristics in the following ways:** | | | |
| Character | Leadership | Growth Mindset | Problem Solving |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| **My organization’s strategic plan could benefit from a highly qualified staff in the following ways:** | | | |
|  | | | |
| **How important are the following characteristics in a staff person to me and why?** | | | |
|  | Very important | Important | Less Important |
| Sociability (ability to get along well with others) |  |  |  |
| Reliance (showing up to work, working designated hours, volunteering for special events or extra hours) |  |  |  |
| Adaptability (adjusting to meet the needs of youth, adjusting to schedule changes, adjusting to programming changes) |  |  |  |
| Learning Connections (making connections to youth via programming, aligning out of school time programming to the school day, coming up with new and creative ways to give youth a positive learning experience) |  |  |  |
| **Other things that are important to building a successful team include:** | | | |
|  | | | |
| **You’re hired! Now, how can I keep this high quality staff person?** | | | |
| 1.  2.  3.  4.  5.  6.  7.  8.  9.  10.  Other thoughts? | | | |